

SCOUGAL RUBBER CORPORATION

6239 Corson Ave South – Seattle, WA 98108

Phone: (206) 763-2650 Fax: (206) 764-4984

Application For Employment

An Equal Opportunity Employer

(Application will remain active for 30 days.)

Name: _____
Last First Middle Initial

Position Applied For: _____

Address: _____

Phone #: () _____

ATENSION: SE REVISAN EL SEGURO Y LOS PAPELES QUE ESTEN LEGALES EN EL PAIS!

1. Are you at least 18 years of age? Yes No

2. Are you a U.S. Citizen or legally authorized to work in the U.S.? Yes No

3. Date you are able to start work? _____

4. Are you on layoff status or subject to recall elsewhere? Yes No

5. If hired, how long do you plan to continue working for Scougal Rubber? _____

6. Expected Pay: \$ _____

7. You wish to work: Full-time Part-time
 Temporary

8. Are you willing and available to work: On call
 1st Shift 2nd Shift 3rd Shift
 Overtime Weekends Holidays

9. If applying for a position which requires one, do you have a valid driver's license? Yes No

10. Have you previously applied for a job with SRC? Yes No
If yes, when? _____

11. Have you previously worked for SRC? Yes No
If yes, when? _____

12. Are any of your records listed under a different name? Yes No
If yes, what name? _____

13. Do you have any relative(s) working for SRC? Yes No
If yes, who? _____

14. Are there any reasons you may be unable to meet our attendance requirement? Yes No
If yes, explain. _____

15. List any skills or abilities you have which pertain to the position, including hobbies or related interest(s): _____

Education/Training	Name and Location of School	Graduated?	Subject Studied
High School			
College			
Other Training, License or Certification			

PLEASE LIST WORK EXPERIENCE, INCLUDING MILITARY AND VOLUNTEER EXPERIENCE

Present or last Employer: _____ Phone #: _____ () _____

Address: _____ Supervisor: _____

Start Date: _____ Leaving Date: _____ Rate of Pay: _____

Job Title & Duties: _____

Reason for leaving: _____ Can we contact this employer? Yes No

Company: _____ Phone #: _____ () _____

Address: _____ Supervisor: _____

Start Date: _____ Leaving Date: _____ Rate of Pay: _____

Job Title & Duties: _____

Reason for leaving: _____ Can we contact this employer? Yes No

Company: _____ Phone #: _____ () _____

Address: _____ Supervisor: _____

Start Date: _____ Leaving Date: _____ Rate of Pay: _____

Job Title & Duties: _____

Reason for leaving: _____ Can we contact this employer? Yes No

PERSONAL REFERENCES

Name: _____ Name: _____ Name: _____

Address: _____ Address: _____ Address: _____

Phone #: _____ Phone #: _____ Phone #: _____

Occupation: _____ Occupation: _____ Occupation: _____

Yrs Known? _____ Yrs Known? _____ Yrs Known? _____

PLEASE READ EACH OF THE FOLLOWING ITEMS BEFORE SIGNING THIS APPLICATION

1. As a final step in the hiring process, an applicant may be subject to an employment entrance exam that may include screening for illegal drugs. Applicants who confirm positive on drug screening will not be considered for employment. If a job offer is made, it may be contingent upon the successful passing of a physical.
2. **I CERTIFY** that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, false, misleading or incomplete statements on this application shall be grounds for dismissal.
3. **I AUTHORIZE** the company to investigate information concerning my previous employment, education and background. I further release all parties from all liability for any damage that may result from furnishing or receiving such information.
4. **I UNDERSTAND** and agree that my employment and compensation may be terminated at any time without prior notice, with or without cause, at the option of the company or myself, and understand that no representative of the company, other than the President, has authority to enter into any agreement contrary to the foregoing.
5. **I UNDERSTAND** that all company property must be returned and any indebtedness to the company must be paid on or before my last day of work. I authorize the company to deduct from my final paycheck an amount necessary to satisfy any unpaid obligation.

Signature

Date